



HELLENIC REPUBLIC

**National and Kapodistrian
University of Athens**

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LAW SCHOOL

"LL.M. in International and European Law"

Staff support and development policy

The School of Law acknowledges that the members of the staff of the LL.M. in International & European Law", are its most valuable resource and also that their skills, commitment and ability to be supported and developed are fundamental to the achievement of its objectives. It therefore recognises that it has a responsibility, in partnership with individual stakeholders, to encourage and support the development of its staff.

Staff support and development is defined as the set of institutional policies, procedures and practices aimed at developing staff knowledge, skills and competences and thereby improving the effectiveness of the individual and the institution.

In this context, components of particular importance for the School, with regard to staff development, are the following:

- providing appropriate employment conditions with a focus on teaching and research,
- offering opportunities to promote the professional development of teaching staff,
- encouraging academic activity, so as to strengthen the link between education and research,
- encouraging innovation in teaching methods and the use of new technologies,
- encouraging the development of the quantity and quality of the research work of the members of the academic unit, (funding participation in International Conferences etc.)
- implementation of quality assurance procedures by teaching and other staff (compliance with attendance, performance, self-evaluation, training, etc.),

Among the main objectives of the LL.M. in International and European Law is to support the lecturers, within their capabilities and competence, in the following:

- the use of ICT in teaching and learning
- strengthening the adoption and use of modern and effective teaching and learning practices, including assessment
- the development of student support skills
- in support of their research and academic activities

The School of Law and the LL.M. in International and European Law aim to have the University play an active role in staff development through the Teaching Support Centre & Learning Support Centre, which through an interdisciplinary and interdepartmental approach and by continuously monitoring developments in the field of university pedagogy, aims to promote innovative methods and practices for the development of pedagogical and teaching training of the teaching staff of the National and Kapodistrian University of Athens and to ensure an effective educational process. Through the creation of support structures, the organization of educational activities, the participation in networks, the encouragement of synergies and the undertaking of initiatives towards the staff and the academic units of the Institution, the Centre is oriented towards the pedagogical awareness of the academic community and the joint effort for the continuous improvement of the academic work offered to the student population, to ensure continuous support of the teaching and learning process and the provision of specialized services to the students and the academic community.

The Director of the LL.M. and the members of the Steering Committee help its staff to develop their performance and effectiveness, as the development of individual potential and professional development are inextricably linked to the aims and objectives of the MSc and the Department, through the organisation of various activities such as courses, peer discussions, conferences and seminars, self-learning, training by other staff, etc. Finally, the LL.M., in the context of its support to the lecturers, depending on the financial possibilities, takes care of the supply of equipment for use by the lecturers during teaching and the allocation of resources for the development of up-to-date educational material, contributing at the same time to the updating of their scientific knowledge and their scientific development.